

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 16, 2001, are as follows: Average increases of 26 cents (3.8 percent) for Level 1 and 28 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	123	6.78	9.84	6.00
CASHIER-CHECKER	125	7.09	8.00	5.25
CUSTOMER SERVICE ASST	38	7.51	9.25	6.10
OFFICE CASHIER	7	7.93	12.00	6.00
TELLER	157	8.19	10.00	6.75
DESK CLERK	138	6.87	10.00	6.25

**NF - 2**

HEAD SALES PERSON	65	8.55	11.52	6.00
STORE DETECTIVE	9	9.76	13.25	7.80
HEAD CUSTOMER SVC ASST	20	8.95	12.00	7.00
SECRETARY	47	9.60	14.42	6.50
DATA ENTRY SPECIALIST	7	8.94	11.73	7.15
ACCOUNTING TECHNICIAN	19	9.30	13.74	7.00

**NF - 3**

DEPARTMENT MANAGER	67	9.88	12.50	6.65
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WAGE AREA : #064 Escambia, Florida  
 ORDER DATE : September 10, 2001  
 SURVEY : #016/017-27